

21 March 2017

FIH group plc

(“FIH”, “the Company” or “the Group”)

PDMR Dealing & Rule 2.9

PDMR Dealing

FIH announces that it received notice on 20 March 2017 that Mr G McManus, a director of the Falkland Islands Company Limited (a subsidiary of FIH), had exercised an option (the "Option") over 14,761 ordinary shares of 10 pence each in the Company ("Shares") which had been granted under the Company's Executive Share Option Scheme (the "Option Scheme") in June and December 2011.

5,416 Options were granted on 27 June 2011 at an exercise price of 302.5 pence per Share and 9,345 Options were granted on 16 December 2011 at an exercise price of 267.5 pence per Share, meaning the aggregate total Option exercise value was £41,381.28. However, in accordance with the rules of the Option Scheme to effectively allow a cashless exercise, 13,364 of the Options were cancelled and the intrinsic value of the cancelled part of the Option was offset against the exercise price payable.

As a result of the exercise of the Option and the subsequent cancellation of Options detailed above, 1,397 Shares were issued to Mr McManus on 20 March 2017, which he immediately sold for 320p per Share. These 1,397 Shares are expected to be admitted to trading on AIM on 22 March 2017.

Mr G McManus is classified as a Person Discharging Managerial Responsibility for the purposes of Market Abuse Regulations.

Rule 2.9

Following admission of the new Shares to trading on AIM, in accordance with Rule 2.9 of the Takeover Code, FIH confirms that, as at 22 March 2017, it will have 12,434,418 ordinary shares of 10 pence each in issue and admitted to trading on AIM under the ISIN reference GB00BD0CWJ91. The Company holds no shares in treasury.

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ANNEX

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mr G McManus				
2	Reason for the notification					
a)	Position/status	Finance Director of Falkland Islands Company Limited (a subsidiary of FIH)				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	FIH group plc				
b)	LEI	2138004AXCMSNLBSNB42				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Options over 10 pence ordinary shares				
	Identification code	GB00BD0CWJ91				
b)	Nature of the transaction	Exercise of Options and sale of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>320 pence</td> <td>1,397</td> </tr> </tbody> </table>	Price(s)	Volume(s)	320 pence	1,397
Price(s)	Volume(s)					
320 pence	1,397					
d)	Aggregated information - Aggregated volume - Price	<p>1,562 shares</p> <ul style="list-style-type: none"> • 1,397 shares sold for 320 pence per share • 62 partnership shares, and 21 matching shares purchased through the Company's Share Incentive Plan at 245.00 pence • 62 partnership shares, and 20 matching shares purchased through the Company's Share Incentive Plan at 239.51 pence 				
e)	Date of the transaction	20 March 2017				
f)	Place of the transaction	AIM market on the London Stock Exchange				