

16 June 2017

FIH group plc
("FIH" or "the Company")

Director's Dealings

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics announces that under the terms of the Company's Long Term Incentive Plan, the Chief Executive, Mr. John Foster was today granted 9,649 nil cost options ("Options") in FIH, at a price of 285 pence, being the average of the Company's closing share price for the preceding three business days.

The Options were approved by the Remuneration Committee in June 2017 and will vest in three equal tranches on the first three anniversaries of the date of grant and to the extent not exercised shall lapse on the fourth anniversary of the date of grant, provided Mr. Foster remains in employment. The number of Options granted was calculated based on the £27,500 of his bonus awarded as Options, divided by the 285 pence average share price over the preceding three days.

These Options are not deemed to represent a beneficial holding until the vesting conditions linked to continued employment have been met.

The underlying beneficial ownership of shares held by Mr. Foster is 78,127 shares representing 0.63 per cent. of the Company's 12,434,418 total voting rights.

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