### **FIH Group plc**

("FIH" or "the Company")

### **Director and PDMR dealing**

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics announces that it was informed earlier today, that on 7 July 2017, Mr.John Foster, a director of the Company, has, via the Company's Share Incentive Plan (the "SIP"), acquired 616 ordinary shares of 10 pence each ("Shares") at a price of 292 pence per Share, and been awarded a further 205 matching Shares for nil consideration within the SIP. As a result of this, Mr John Foster is now beneficially interested in 86,272 Shares, including 1,210 matching Shares, representing 0.69 per cent. of the Company's 12,434,818 total voting rights.

The Company further announces that it received notice earlier today, that on 7 July 2017, Mr. K Burgon, a director of Momart Limited (a subsidiary) of FIH, has via the Company's Share Incentive Plan (the "SIP"), acquired 52 ordinary shares of 10 pence each ("Shares") at a price of 292 pence per Share, and been awarded a further 18 matching Shares for nil consideration within the SIP.

The Company further announces that it received notice earlier today, that on 7 July 2017, Mr. G McManus, a director of Falkland Islands Company Limited (a subsidiary) of FIH, has via the Company's Share Incentive Plan (the "SIP"), acquired 51 ordinary shares of 10 pence each ("Shares") at a price of 292 pence per Share, and been awarded a further 17 matching Shares for nil consideration within the SIP.

#### **ENDS**

### Further enquiries:

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# NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	John Foster			
2	Reason for the notification				
a)	Position/status	Chief Executive, FIH group plc			
b)	Initial notification/ Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	FIH group plc			
b)	LEI	2138004AXCMSNLBSNB42			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each			
	Identification code	GB00BD0CWJ91			
b)	Nature of the transaction	Purchase of partnership shares and matching shares through the Company's share incentive plan.			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		292p	821		
d)	Aggregated information	<ul> <li>Purchase of 821 partnership shares and matching shares through the Company's share incentive plan for 292 pence each, with a total price paid of £2,397.32.</li> </ul>			
	<ul><li>Aggregated volume</li><li>Price</li></ul>	shares through the O	Company's share incentive plan		
e)		shares through the C for 292 pence each,	Company's share incentive plan		

# NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Kenneth Burgon			
2	Reason for the notification				
a)	Position/status	Director, Momart Limited			
b)	Initial notification/ Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	FIH group plc			
b)	LEI	2138004AXCMSNLBSNB42			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each			
	Identification code	GB00BD0CWJ91			
	identification code	0500550011351			
b)	Nature of the transaction	Share Incentive Plan purchase	e		
b) c)			e Volume(s)		
-	Nature of the transaction	Share Incentive Plan purchase			
-	Nature of the transaction	Share Incentive Plan purchase  Price(s)  292p  • Purchase of 70 partnershares through the Company of the Compan	Volume(s)		
c)	Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume	Share Incentive Plan purchase  Price(s)  292p  • Purchase of 70 partnershares through the Company of the Compan	Volume(s)  70  ership shares and matching ompany's share incentive plan		

# NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Graham McManus			
2	Reason for the notification				
a)	Position/status	Director, Falkland Islands Company Limited			
b)	Initial notification/ Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	FIH group plc			
b)	LEI	2138004AXCMSNLBSNB42			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each			
	Identification code	GB00BD0CWJ91			
	identification code	0500550011351			
b)	Nature of the transaction	Share Incentive Plan purchase	<u> </u>		
b)			Volume(s)		
-	Nature of the transaction	Share Incentive Plan purchase			
-	Nature of the transaction	Price(s)  292p  • Purchase of 68 partnershares through the Co	Volume(s)		
c)	Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume	Price(s)  292p  • Purchase of 68 partnershares through the Co	Volume(s)  68  ership shares and matching ompany's share incentive plan		