

30 August 2017

**FIH group plc
("FIH" or "the Company")
Appointment of Chairman**

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics is pleased to announce the appointment of Robin Williams as non-executive Chairman, with effect from 11 September 2017.

Robin brings to FIH a wide breadth of corporate experience, gained at a range of quoted and private businesses as well as ten years in investment banking. He is currently Chairman at Xaar plc, the AIM quoted, Cambridge based inkjet print head manufacturer. In addition, he chairs NHS Professionals Ltd, a business owned by the Department of Health. He is also a non-executive director at Van Elle Plc, the UK's largest independent ground engineering contractor.

Robin qualified as an accountant in 1982 after graduating in engineering science from the University of Oxford. He worked in corporate finance for ten years at investment banks including Salomon Brothers and UBS before leaving the City in 1992 to co-found the packaging business Britton Group plc. In 1998, he moved to Hepworth plc, the building materials group, and since 2004 he has focused on non-executive work in public, private and private equity backed businesses. It is intended that Robin will initially chair the Company's nomination committee.

Commenting on the appointment, John Foster, CEO of FIH, said: "We are delighted to welcome Robin to our Board. Robin has extensive corporate and PLC board experience, as well as many years of involvement within essential services businesses and we look forward to his contribution to the Company.

"The Board would also like to extend our sincere thanks to Jeremy Brade who has been acting chairman since May 2017 and who will remain on the Board as a non-executive director"

The following information is disclosed pursuant to Schedule Two paragraph (g) of the AIM Rules for Companies. Robin George Walton Williams, age 60 years, has been a director of the following companies during the five years preceding the date of this announcement:

Current directorships

Van Elle Plc
Xaar plc
NHS Professionals Ltd
26 Gledhow Gardens Ltd

Past directorships

Nanoco Group plc
NHS Property Services Ltd
DCI Biologicals Inc.
Bio Products Laboratory Holdings Ltd
Bio Products Laboratory Ltd
Baronsmead VCT 4 plc
AH Worth & Co Ltd
Castleton Technology Holdings Ltd
Maxima Holdings plc

Further information to be disclosed: Killby & Gayford Group (covering Killby & Gayford Consolidation, Killby & Gayford Holdings and Killby & Gayford Ltd.) was backed by private equity and entered into administration in April 2012, approximately seven months following Robin's resignation as non-executive chairman. Killby & Gayford Group traded profitably throughout Robin's tenure.

There is no further information to be disclosed pursuant to Rule 17 or Schedule Two paragraph (g) of the AIM Rules for Companies.

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