

2 July 2018

FIH group plc
("FIH" or "the Company")

Director's Dealing

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics announces that today, Mr. John Foster, the Chief Executive, exercised nil cost options ("Options") to acquire 9,028 shares in FIH, under the terms of the Company's Long Term Incentive Plan. These shares have been transferred from the Employee Share Ownership Plan.

Following this award, the underlying beneficial ownership of shares held by Mr. Foster including 1,210 matching shares from the Group's Share Incentive Plan, is 95,392 shares representing 0.77 per cent of the Company's 12,442,418 total voting rights.

Enquiries:

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| FIH group plc John Foster, Chief Executive | Tel: 01279 461630 |
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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

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|----------|--|--|------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | John Foster | |
| 2 | Reason for the notification | | |
| a) | Position/status | Chief Executive, FIH group plc | |
| b) | Initial notification/ Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | FIH group plc | |
| b) | LEI | 2138004AXCMSNLBSNB42 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares of 10p each | |
| | Identification code | GB00BD0CWJ91 | |
| b) | Nature of the transaction | Share Incentive Plan purchase | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £3.55 pence | 9,028 |
| d) | Aggregated information - Aggregated volume - Price | Exercise of 9,028 nil cost options, at a market price of £3.55 each, an aggregated price of £32,049.40 | |
| e) | Date of the transaction | 2 July 2018 | |
| f) | Place of the transaction | London Stock Exchange, AIM | |